



GCRC Board Meeting Minutes for Wednesday, November 20, 2024

Genesee County Road Commission

211 W. Oakley Street

Flint, MI 48503

CALL TO ORDER

Chairperson Elkins called the meeting of the Genesee County Board of Road Commissioners to order at 10:03 a.m. The meeting was held at the Genesee County Administration Building, Willard P. Harris Auditorium, 1101 Beach St., Third Floor, Flint, MI 48502.

ROLL CALL

Present: Timothy Elkins, Chairperson
Catherine Lane, Vice Chairperson
Reggie Smith, Commissioner
Joe Massey, Commissioner
Chris Gehringer, Commissioner

Others Present: Randy Dellaposta, Eric Johnston, Tracy Khan, Kylie Dontje, Mike Lewis (GCRC Staff), Attorney Andrew Cascini (Henn Lesperance PLC), Linda Kossak - Secretary of the Board.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Elkins

PUBLIC ADDRESS THE BOARD

1. Mr. A.C. Dumas, City of Flint resident, addressed the board regarding the paint he has on his vehicle from road striping and the closed session being held today regarding a pending EEOC charge.

APPROVAL OF AGENDA

November 20, 2024 Agenda - Motion by Mr. Gehringer, seconded by Mr. Massey, to approve the agenda for November 20, 2024.

VOTE ON MOTION

Yes: Lane, Smith, Massey, Gehringer, Elkins
No: None
Absent: None

MOTION CARRIED.

APPROVAL OF MINUTES

November 5, 2024 – Board Meeting Minutes - Motion by Ms. Lane, seconded by Mr. Gehringer, to approve the November 5, 2024, Board Meeting Minutes.

VOTE ON MOTION

Yes: Smith, Massey, Gehringer, Lane, Elkins

No: None

Absent: None

MOTION CARRIED.

MEETINGS, HEARINGS, PRESENTATIONS & INFORMATION

Wednesday, November 20, 2024

Closed Session(s)

1. Closed session for IUOE Collective Bargaining Agreement negotiation and strategy with legal counsel pursuant to MCL 15.268(i)(h).
2. Closed session to discuss a privileged written legal opinion pursuant to MCL 15.268 (l)(h) concerning pending EEOC charge No. 471-2025-00569.

Thursday, November 28 and Friday, November 29, 2024

GCRC closed (non-essential operations) in observance of the Thanksgiving holiday

Tuesday, December 3, 2024

10:00 a.m. – Board Meeting

CORRESPONDENCE

INCOMING

None.

OUTGOING

None.

INTERNAL

None.

INFORMATION

None.

BOARD OF COMMISSIONERS' DECISION

DISCUSSION

Administration Services Contract Blue Cross Blue Shield of Michigan – Motion by Ms. Lane, seconded by Mr. Gehringer, to approve the Blue Cross Blue Shield (BCBS) Quarterly Settlement Report for June 2024 and further, to approve the wire transfer of \$378,114 due to Blue Cross Blue Shield on December 1, 2024. (Copy filed with official minutes.)

VOTE ON MOTION

Yes: Massey, Gehringer, Lane, Elkins, Smith

No: None

Absent: None

MOTION CARRIED.

Ratification of Voucher Nos. 41089, 41090, 41091, 41092, 41093, and 41094 totaling \$1,530,936.78 - Motion by Ms. Lane, seconded by Mr. Gehringer, to ratify the following vouchers totaling \$1,530,936.78. (Copies filed with official minutes.)

Voucher #41089 – Accounts Payable Contractor Payments - \$69,009.13

Voucher #41090 – Accounts Payable Vendor Payments - \$189,813.09

Voucher #41091 – Accounts Payable Vendor Payments - \$356,470.44

Voucher #41092 – Pay Ending 11/01/2024 - \$576,661.40

Voucher #41093 – Accounts Payable Contractor Payments - \$47,272.06

Voucher #41094 – Accounts Payable Vendor Payments - \$291,710.66

VOTE ON MOTION

Yes: Gehringer, Elkins, Lane, Smith, Massey

No: None

Absent: None

MOTION CARRIED.

CONSENT

GCRC 2025 Holiday List – Motion by Ms. Lane, seconded by Mr. Gehringer, to approve the GCRC 2025 holiday list. (Copy filed with official minutes.)

VOTE ON MOTION

Yes: Elkins, Lane, Smith, Massey, Gehringer

No: None

Absent: None

MOTION CARRIED.

GCRC Regular Board Meeting Schedule for 2025 – Motion by Ms. Lane, seconded by Mr. Gehringer, to approve the schedule for the 2025 regular board meeting dates of the Board of County Road Commissioners of Genesee County. (Copy filed with official minutes.)

VOTE ON MOTION

Yes: Lane, Smith, Massey, Gehringer, Elkins

No: None

Absent: None

MOTION CARRIED.

MANAGING DIRECTOR REPORT

Administration

- The second session of the “Truck Safety Focus Rodeo Skills Course” training took place last Tuesday, November 12 which GCRC hosted. In attendance was GCRC staff, MCRCSIP staff, and neighboring public entities; City of Flint, Lapeer CRC, Livingston CRC, Monroe CRC, Sanilac CRC and St. Clair CRC. The Managing Director would like to recognize all GCRC staff who assisted and special thanks to Felicia Ivey, Safety Coordinator, Alex Cook and Chris Freeman (Maintenance

Superintendents), Kendra Love-Brezzell (Director Fleet/Facilities), Kylie Dontje (Communications Coordinator) and Eric Johnston, (Deputy Managing Director).

- GCRC received a notification of an Award of Excellence for the paving of the Metro garage from APAM (Asphalt Pavement Association of Michigan).
- Sent out letters to GCRC employees emphasizing the importance of wearing PPE and implementing that hard hats be worn. In addition to an update on GPS and forward-facing dash cams in GCRC vehicles.
- Legislative Updates:
 - HB 6058 – Proposed bill to amend the Publicly Funded Health Insurance Contribution Act.
 - The Michigan Senate approved a package of bills which would allow automated safety cameras be placed in construction zones and fines be issued automatically against vehicles the devices catch going too fast.
 - Major Workers Comp Bills introduced.
 - HB 5945 would amend the Michigan Transportation Fund (MTF) by establishing a Local Agency Disaster Relief Program to assist in repairing or replacing a local road agency’s infrastructure following a declared emergency.
 - HB 5944 proposal to amend the Income Tax Act by updating a reference to the Income Tax Act to account for a change made by HB 5945.

Finance & Human Resource Department

- The MDOT audit for FY 2022 is complete Acceptance letters are due in 60 days.
- Fiscal Year 2023/2024 Financial Audit – The auditors will be in-house the week of December 9 to review financial records.

Engineering

- Maple Road Bridge over Swartz Creek is open to traffic.
- Green Road Phase 2 in Atlas Township is now under construction.
- GCRC has completed its first round of the 2026-2029 TIP review and is anticipating its list of projects by mid-December.
- The Construction Department will soon begin its large culvert inspection for the 2024-2025 season.

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Maintenance Department

- Six GCRC Equipment Operators attended Caterpillar’s Motor Grader training school.
- Maintenance employees attended the MTA Center for Decision Driving (MCDD). The training consists of classroom and driving training.
 - In-class training teaches drivers basic types of vehicles crashes, their causes, decision driving principles and overview of the skid pad.

Skid Pad

- Drivers practice maneuvering techniques on both wet and dry pavement. They are then evaluated by their ability to make dynamic driving decisions when confronted with potential accident situations.

COMMISSIONERS' CONCERNS

Truck Safety 'Rodeo' Skills Course - Commissioner Lane commented that she saw the GCRC Truck Safety Focus 'Rodeo' Skills Course training which was covered by the news and said it was very professionally done.

PPE Equipment – Commissioner Gehringer inquired about the hard hats employees are required to wear. Mr. Dellaposta replied that they are ANSI helmets for specific hazardous conditions on the jobsite. However, we are looking at other ANSI helmets that are lightweight and allow for better ventilation and airflow.

Metro District Garage – Mr. Gehringer mentioned that the Metro District Garage project is nearing completion, with about 98% of the work done and the salt barn roof set to be finished this week. The project exceeded the original contract amount of \$9,827,575 by 2.9%, bringing the final cost to \$10,173,437. Several challenges were encountered, including poor soil conditions, water table issues, and increased costs for the power washer due to changes requested by the building inspector. All furnishings were obtained at no cost, except for the transportation expenses to the facility.

Mr. Smith asked if we would have a grand opening. Managing Director Dellaposta stated he would like to have the ribbon cutting ceremony before Christmas.

Ms. Lane and Mr. Gehringer wanted to thank Randy Dellaposta, Eric Johnston, Kendra Love-Brezzell, Gerrad Godley, Alex Patsy, Troy Herriman, Hobbs+Black Architects and Brivar Construction for their dedication to the project. Ms. Lane thanked Commissioner Gehringer for assisting with the project.

Pending EEOC – Ms. Lane asked if we could provide Mr. A.C. Dumas with any public response to the pending EEOC document. Attorney Cascini answered that until the charge is at the post investigation stage it is not a public document at the point where it can be acquired under FOIA. He would suggest we do not share it.

Commissioner Gehringer apologized to Mr. A. C. Dumas regarding vehicle damage from the paint. He thought his issue had been resolved.

CLOSED SESSIONS

Chairperson Elkins asked for a motion to go into closed session #1.

Motion by Ms. Lane, seconded by Mr. Smith to go into closed session to discuss the IUOE Collective Bargaining Agreement for negotiation and strategy with legal counsel pursuant to MCL 15.268(i)(h).

VOTE ON MOTION

Yes: Lane, Smith, Massey, Gehringer, Elkins
No: None
Absent: None

MOTION CARRIED.

At 10:37 am, the Board entered into closed session.

At 11:21 am, the Board left closed session.

Motion by Ms. Lane, seconded by Mr. Gehringer, to go back into open session.

VOTE ON MOTION

Yes: Elkins, Lane, Smith, Massey, Gehringer
No: None
Absent None

MOTION CARRIED.

The Board reconvened into open session at 11:22 am.

Motion by Ms. Lane, seconded by Mr. Smith, to take no action on what was discussed in the closed session.

VOTE ON MOTION

Yes: Smith, Massey, Gehringer, Elkins, Lane
No: None
Absent None

MOTION CARRIED.

Chairperson Elkins asked for a motion to go into closed session #2

Motion by Mr. Gehringer, seconded by Ms. Lane, to enter a closed session to discuss a privileged written legal opinion pursuant to MCL 15.268 (l)(h) concerning pending EEOC charge No. 471-2025-00569.

VOTE ON MOTION

Yes: Smith, Massey, Gehringer, Elkins, Lane
No: None
Absent None

MOTION CARRIED.

At 11:24 am, the Board entered into closed session.

At 11:40 am, the Board left closed session.

Motion by Ms. Lane, seconded by Mr. Smith, to go into open session.

VOTE ON MOTION

Yes: Massey, Smith, Gehringer, Elkins, Lane
No: None
Absent None

MOTION CARRIED.

The Board reconvened into open session at 11:42 am.

ADJOURNMENT - Chairperson Elkins adjourned the meeting at 11:43 am.

DOMONIQUE CLEMONS

Clerk/Register

Linda B. Kossak
Secretary of the Board of the Genesee
County Board of Road Commissioners
November 20, 2024