

GENESEE COUNTY ROAD COMMISSION

SPECIAL BOARD MEETING

Grand Blanc Township Hall

5371 S. Saginaw St.

Grand Blanc, MI 48480

July 30, 2018

MINUTES

CALL TO ORDER

Chairperson Kautman-Jones called the Special Board Meeting of the Genesee County Board of Road Commissioners to order 1:00 p.m. The meeting was held in the auditorium of the Grand Blanc Township Hall, 5371 S. Saginaw St., Grand Blanc MI, 48480.

ROLL CALL

Present:

Shirley Kautman-Jones, Chairperson
John Mandelaris, Vice-Chairperson
Robert Johnson, Commissioner
David Arceo, Commissioner
Cloyce Dickerson, Commissioner

Others Present: Cheryl Ronk, President, Michigan Society of Association Executives (MSAE), Margaret Perry, Linda Kossak, Secretary of the Board of Road Commissioners

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Kautman-Jones.

PUBLIC ADDRESS THE BOARD

None.

APPROVAL OF AGENDA

ACTION TAKEN - Motion by Mr. Dickerson, seconded by Mr. Johnson, to approve the July 30, 2018 agenda, with the addition of the Maintenance Director's salary placed under Discussion A-2, as amended.

MOTION CARRIED.

BOARD OF COMMISSIONERS' DECISIONS

DISCUSSION

Genesee County Road Commission Manager-Director position - Ms. Cheryl Ronk, CAE, CMP and President of the Michigan Society of Association Executives thanked the Board members for attending this morning's Special Board meeting. Ms. Ronk said that we are here this morning to discuss the Genesee County Road Commission Manager-Director position.

Ms. Ronk stated that when the Board presented an offer to the Board's first candidate, Mr. Fred Peivandi, on July 23, 2018 for the Manager-Director position, they offered him \$125,000 annually and gave him 48 hours to respond to the offer. Ms. Ronk said that she received an email from Mr. Peivandi on Wednesday, July 25, 2018, requesting \$130,000 per year as a salary. Ms. Ronk reminded the Board that the second candidate is still a potential candidate for the position, if the first candidate turns down the offer, but the third candidate that was interviewed on July 23, 2018, has been released.

Commissioners Arceo, Johnson, Kautman-Jones and Mandelaris agreed that \$5,000 is not that much more than Mr. Peivandi originally asked for at his interview.

Commissioner Dickerson stated that Mr. Peivandi originally asked for \$125,000 in salary and the Board agreed to that amount at the July 23, 2018 Board meeting. However, Mr. Dickerson is not in agreement to pay him \$5,000 more over the original salary that Mr. Peivandi requested.

Chairperson Kautman-Jones stated she would like to make a motion to appoint Mr. Fred Peivandi, as Manager-Director of the Genesee County Road Commission with a yearly salary of \$130,000, with an annual review.

ACTION TAKEN – Motion by Mr. Dickerson, seconded by Mr. Johnson to appoint Mr. Fred Peivandi as the Manager-Director of the Genesee County Road Commission, with a yearly salary of \$130,000 with an annual review.

VOTE ON MOTION

Yes: Kautman-Jones, Mandelaris, Johnson, Arceo

No: Dickerson

MOTION CARRIED.

Mr. Dickerson wanted to clarify his 'no' vote on the Motion to appoint Mr. Fred Peivandi as Manager-Director. Mr. Dickerson stated that he voted 'yes' at the July 23, 2018, Board meeting to offer Mr. Fred Peivandi the Manager-Director position of the Genesee County Road Commission. Mr. Dickerson felt that at the July 23, 2018 Board Meeting, the Board decided the top salary for the position would be capped at \$125,000 annually and if Mr. Peivandi turned down that salary, the Board would hire the second candidate. Today, Mr. Dickerson voted 'no' due to the extra \$5,000 that Mr. Peivandi requested after he was offered the \$125,000.

Maintenance Director Salary – Chairperson Kautman-Jones stated that when Maintenance Director, Mr. Anthony Branch, was appointed Co-interim Manager Director, Mr. Branch was given a 10% increase in pay to \$111,000 during the interim period. It has been requested by the Board that that salary remain at \$111,000 for the Maintenance Director.

ACTION TAKEN – Motion by Mr. Johnson, seconded by Mr. Dickerson to keep the Maintenance Director’s salary at \$111,000 annually.

Vice-Chairperson Mandelaris stated that Mr. Branch is the ‘number two man’ at the Road Commission and he has a tremendous amount of responsibility. He would like the Board to consider offering Mr. Branch an annual salary of \$117,000, which is 10% less than the Manager Director’s salary.

Commissioner Johnson and Commissioner Dickerson rescinded their motion to pay Maintenance Director, Mr. Anthony Branch an annual salary of \$111,000.

ACTION TAKEN – Motion by Mr. Johnson, seconded by Mr. Dickerson to pay Maintenance Director, Mr. Anthony Branch an annual salary of \$117,000.

MOTION CARRIED.

Commissioner Arceo stated for the record that this was a unanimous decision to raise the Maintenance Director’s salary to \$117,000 annually.

Chairperson Kautman-Jones thanked Ms. Ronk for all her hard work conducting the executive search for the Manager-Director position.

General Legal Counsel Proposals - Chairperson Kautman-Jones reminded the Board that the proposals for General Legal Counsel are due in today at 2:00 p.m. with the proposal opening at 3:30 pm at the Road Commission in the Board Room.

Leadership Training in Diversity – Chairperson Kautman-Jones reminded the Board that Leadership Training in Diversity, Equity and Inclusion will be tomorrow, July 31, 2018 at 9:00 a.m. at Mott Community College.

Motion by Mr. Arceo, seconded by Mr. Dickerson, to adjourn the meeting.

MOTION CARRIED.

With no objections, Chairperson Kautman-Jones adjourned the meeting at 1:57 p.m.

JOHN J. GLEASON
Clerk/Register

Linda B. Kossak, Secretary of the
Board of Road Commissioners
lbk, 7/30/18