

The ROADWAYS Report

Our mission is to collectively provide and maintain a safe, cost efficient and quality road system for motorists in Genesee County.



Letter From The Managing Director

BY RANDY DELLAPOSTA

As we stand on the threshold of a new year, it is with great optimism that I extend my warmest wishes to each of you. As we step into 2024, I am confident that together, we will continue to achieve new heights and set benchmarks for excellence.

Reflecting on the accomplishments of the past year, it is clear that the Genesee County Road Commission has consistently demonstrated a commitment to excellence in our mission to provide safe and efficient road systems for our community. Your hard work, innovation, and unwavering dedication have not only sustained us but have also positioned us as leaders in our field.

Looking ahead to 2024, it is essential that we maintain our focus on our core values of integrity, teamwork, and customer service. The road ahead may be unpredictable, but our collective strength lies in our ability to adapt, collaborate, and forge ahead with determination.

In the coming year, we will continue to invest in the professional development of our team members, ensuring that each one of you have the tools needed to excel in your roles. Additionally, we will explore innovative solutions and technologies to enhance the efficiency and effectiveness of our operations.

I encourage each of you to embrace the spirit of open communication within our organization. Your insights, ideas, and feedback are invaluable in shaping the success of the Genesee County Road Commission. Let us foster an environment where every voice is heard and every contribution is recognized.

Thank you for your dedication and hard work. Here's to a successful, fulfilling, and prosperous 2024 for the Genesee County Road Commission.

Directors

Randy Dellaposta
Managing Director

Eric Johnston, P.E.
Deputy Managing Director

Tracy Khan
Finance Director

Kendra Love-Brezzell
Fleet Maintenance & Facilities Director

Alex Patsy
Director of Engineering

Donna Poplar
H.R. Director

Commissioners

Chairperson - Timothy Elkins

Vice Chair - Cathy Lane

Members - Chris Gehringer

Joe Massey

Reggie Smith





WINTER



maintenance

When there is snow in the forecast, GCRC's maintenance department is already planning how to tackle it. GCRC uses a combination of technology and years of experience. We rely on weather and pavement forecasts and our supervisors' expertise when deciding how to respond to a winter storm. There are also cameras positioned throughout the county to check the conditions in real time. These tools and more help garage supervisors determine which treatment is right. But many of them began as equipment operators and have worked for GCRC for years, gaining knowledge of how different products work in different conditions.

This hands-on experience is invaluable when deciding which solution will work best. Variables such as the wind, pavement temperature, possible rain, and more can impact how a product works. While every storm is different, GCRC's garage supervisors have the know-how and the resources to make the right call.

Practice Safe Driving

Remove all snow and ice from your vehicle

Don't pass a snow plow on the right

Accelerate and brake slowly

Wear your seatbelt

Put your phone away

Paint a Plow

JANUARY 2024



Genesee County students are helping with winter prep this year. It's part of the Road Commission's first annual Paint a Plow program. Schools from around the county were asked to submit a drawing to potentially be painted on a snow plow. The drawings were posted on the GCRC Facebook page where followers chose the three winners. Reid Elementary won in the elementary school category for its work featuring a toppling snowman. Atherton Elementary took the middle school category with another snowman drawing, telling drivers to slow down. In the high school category, Davison High School had the most votes for its beautiful artwork picturing a cardinal and a snowy landscape.



The plows will be displayed at the garages closest to the winning school. Both Reid Elementary's and Davison High School's can be seen at GCRC's Atlas Garage, and Atherton Elementary's is at the corner of Oakley St. and Grand Traverse St.

We hope students paused for a moment to consider road safety in the winter while creating these designs. GCRC looks forward to continuing this program for years to come! Thank you to Truck and Trailer Specialties for providing the supplies for this program.

Employee *Spotlight*



Most of the Genesee County Road Commission's garage supervisors began as Equipment Operators. Larry Van Horn, the 3rd Shift Trunklines Supervisor, is the latest to follow that path. He was promoted in mid-November and is jumping into his new position ready to learn. "I can pick up a lot of things that the foreman are doing now that they're throwing down and I'm picking up," he said. "Learning from them and then carrying this on so that when they retire, I can teach somebody else and keep the ball rolling."

Van Horn started working for GCRC in 2009 as Equipment Operator after working for the Lapeer County Road Commission. He began in the Flint garage on trunklines, then transferred to Otisville and Atlas. When the supervisor position became open, Van Horn saw it as an opportunity to expand his skillset.



"I felt complete doing it, like I knew enough that I could move to the next step if I wanted to here," he said.

"I grew enough at that position to where I wanted to try new things."



Looking ahead, Van Horn is eager to begin GCRC's summer activities such as chip seal, describing himself as a "warmer weather kind of guy." Outside of work, he enjoys fishing, coaching his son's baseball team, and "just doing dad things."

CHANGING LANES

Congratulations to the following employees!

New Hires

James Stevens Jr.

Equipment Operator

John Little

Equipment Operator

Gregory Taylor

Equipment Operator

Lemuel Brown V

Equipment Operator

Ricky Ridley

Equipment Operator

Matthew Maynard

Equipment Operator

Transfers

Chris Freeman

Swartz Creek Garage
Supervisor

Brian Cain

Linden Garage

Tyler Soderlund

Atlas Garage

Hans Schmandt

Metro Garage

Retiring

Brenda Kleinfeld

Finance Manager

Carrie O'Dell

Permits Secretary

Scott Ward

Mechanic III

Promoted

Alex Patsy

Director of Engineering

Larry VanHorn

TLM 3rd Shift Supervisor

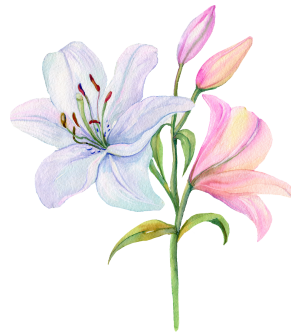
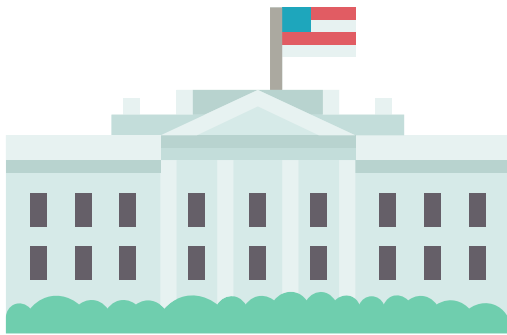
Mike Storm

Mechanic III

Tracy White

Finance Coordinator

The Genesee County Road Commission will be closed on the following days:
February 19 - Presidents' Day
March 29 - Good Friday



Genesee County Road Commission
211 W. Oakley St. Flint, MI 48503