Our mission is to collectively provide and maintain a safe, cost efficient and quality road system for motorists in Genesee County.

#### Letter From The **Managing Director**

BY RANDY DELLAPOSTA

As we bid farewell to winter and embrace the warmer days ahead, I want to take a moment to express my heartfelt gratitude to each and every one of you who worked tirelessly to keep our roads safe during the challenging winter season. Your dedication and hard work have not only kept our roads safe but also made a significant impact on our community. I truly appreciate your efforts and the value you bring to GCRC. I would also like to congratulate the recent employees who have been promoted throughout our organization, plus the several valuable members of our team who have recently retired. Looking ahead, I am excited to introduce the GCRC ethos that will embody our core values: respect, optimization, accountability, diversity, and sustainability (ROADS). These values will be at the heart of everything we do and will guide us as we strive for excellence in serving our community and stakeholders. I encourage you to embrace these values in your daily work and interactions, as they are the foundation of our success and the driving force behind our continued growth and impact.

As we embark on this new season, I also want to remind everyone about the importance of safety, especially as Work Zone Awareness Week recently kicked off. Safety is our top priority, and I urge you to always prioritize safety in everything you do. Our goal is for everyone to return home safely to their families each day, and your commitment to safety plays a vital role in achieving this goal.

Again, thank you for your hard work, dedication, and commitment to excellence. Together, we will continue to build GCRC's brighter future and make a positive impact in our community.



Randy Dellaposta **Managing Director** 

Eric Johnston, P.E. **Deputy Managing Director** 

> Tracy Khan Finance Director

Kendra Love-Brezzell Fleet Maintenance & Facilities Director

> **Alex Patsy** Director of Engineering

Donna Poplar H.R. Director

#### Commissioners

Chairperson - Timothy Elkins

Vice Chair - Cathy Lane **Members** -

**Chris Gehringer** 

**Joe Massey** 

**Reggie Smith** 



### National Work Zone Awareness Week

**April 15-19, 2024** 



Every April, there is a week dedicated to work zone safety. Not necessarily to remind those who work on the roads about the importance of safety, but it's an opportunity to remind the public to slow down and avoid distractions when entering a work zone. In fact, the numbers show that drivers and passengers are more likely to be killed in a work zone crash. GCRC puts up signs to warn drivers about an upcoming work zone, but it's the drivers' actions behind the wheel that matter most.

It's likely that every GCRC employee who works in the right-of-way has a story about a close call. At this year's National Work Zone Awareness Media Event, we heard from the contractor who worked on the roundabout at Morrish Rd. & Lennon Rd. in 2023, Bryan Covington with the Anlaan Corporation. On that project, several drivers went through the closed work zone; however, the Clayton Township Police Department sent officers to monitor the area. In one instance, Police Chief Charlotte Brown even tracked down a driver who went through the work zone by going to his home to issue a ticket. This collaboration between GCRC, the contractor and the Clayton Township Police Department helped to make that project a little bit safer. Thank you for helping us spread the message about work zone safety because actions behind the wheel can last forever.



Equipment
Operators
participated in a
work zone safety
training on the 15

Construction
Manager Gerrad
Godley spoke at
GCRC's work zone
awareness media
event on the 16



# CONSTRUCTION PROJECT PROJECT UPDATES

#### Ridge Rd. tree removal & ditching

- Tree removal has been completed.
- Ditching is expected to begin in May.





#### Elms Rd. over the Brent Run

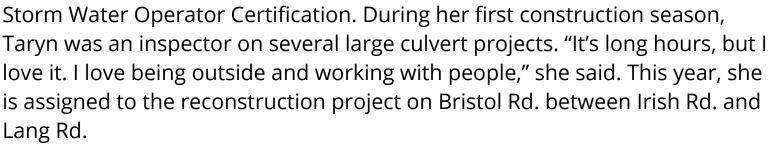
- The contractor is making good progress.
- The deck has been poured.
- The project is scheduled to be completed on time.

#### **More ongoing projects:**

Irish Rd.	Lapeer Rd. to Court St.	April 8 - end of June	Rehabilitation of southbound lanes
Detroit St.	Carpenter Rd. to Natchez/Peach Tree Dr.	April 15 - mid-Sept.	Reconstruction
Bristol Rd.	Irish Rd. to Lang Rd.	April 15 - beginning of July	Reconstruction

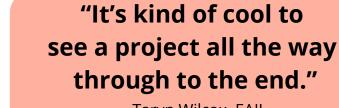
# Employee Spotlight

Taryn Wilcox is entering her second construction season with GCRC. The Engineering Aide II began working here in December of 2022. Right away, she began training on asphalt and studying for the



As her supervisor Construction Manager Gerrad Godley emphasizes, teamwork and communication are major parts of the job, making sure the Construction Department and the contractor are on the same page. Taryn enjoys the challenges that come with the job, and says, "It's fun meeting new

people."



-Taryn Wilcox, EAII

Outside of work, Taryn is currently enrolled in civil engineering courses and hopes to someday become a Professional Engineer. She also enjoys archery, kayaking, and hanging out with her family.

# CHANGING Congratulations to the following employees!

#### **Promoted**

**Amber Bose** 

**Customer Service Clerk** 

**Dylan Campbell** 

**Program & Development Engineer** 

**Kevin Kelly** 

**TLM 1st Shift Lead Supervisor** 

**Alex Cook** 

**Road Maintenance Superintendent** 

**Chris Freeman** 

**Road Maintenance Superintendent** 

**Devin Mosholder** 

**Swartz Creek Garage Supervisor** 

**David Dunn** 

**TLM 3rd Shift Supervisor** 

#### **Transfers**

**Roger Knotts** 

**Building Mechanic** 

**Davis Dunn** 

**TLM 1st Shift** 

**Luke Wilkerson** 

**TLM 1st Shift** 

**Tim Jansen** 

**Swartz Creek Garage** 

**Tim Hopkins** 

Mike McPherson

**Montrose Garage Supervisor** 

**Larry VanHorn** 

**Atlas Garage Supervisor** 

**James Stevens** 

**Metro Garage** 

Wayne Roush

**Montrose Garage** 

**Nolan Ahearne** 

**Engineering Aide II, Permits Swartz Creek Garage** 

#### **New Hires**

**Cindy Campbell** 

**Senior Accountant (Payroll)** 

**Brian Alles** 

Mechanic I

**Eric Rifenberg** 

**Equipment Operator** 

**Philip Gibbs** 

**Equipment Operator** 

**Kenshanna Smoots** 

**Temporary Stock Clerk** 



Randy O'Hearn

Otisville Garage

**Brian Behnke** 

**TLM 1st Shift** 

**Andrew Lake** 

**Montrose Garage** 

John Little

**Metro Garage** 

**Gary Hardnett** 

**TLM 3rd Shift** 

#### **Recent Retirees**



Kim Day
TLM Lead Supervisor



Jason Williams Building Mechanic

Not Pictured:

Eric Simons
Mechanic III



Rachel Mullin
Senior HR Coordinator



**Todd Davis Fleet Maintenance Supervisor** 

#### Director Kendra Love-Brezzell passes CPFP test

After hours of studying, Fleet Maintenance and Facilities Director Kendra Love-Brezzell has passed the American Public Works Association's Certified Public Fleet Professional exam. It's a credential that tests candidates on financial management, fleet operations, risk mitigation and more. Great job, Kendra!

#### Garage Supervisors Finish 3 Year Program

Two GCRC Garage Supervisors have completed a three year program for public works professionals. The Michigan Public Service Institute provides training in leadership development and supervisory skills. There is also an emphasis on providing quality service to the public. Congratulations to Metro Garage Supervisor Troy Herriman and Linden Garage Supervisor Antwan Martin on your graduation from the program!





# New Pothole Patching Material

Pothole patch and water... two things that typically work against each other. However, GCRC is trying out a new product that uses water to create a permanent bond. The product, known as Aquaphalt, is a premixed material that is environmentally friendly and hardens with water. It will be used as an alternative to cold patch in high traffic areas where potholes are frequent. The Maintenance Department uses cold patch made from recycled asphalt when asphalt plants are not open.



Photo credit: Aquaphalt.com

### AQUAPHALT



From CRA's 2024 Road Show

Product demo in the GCRC parking lot

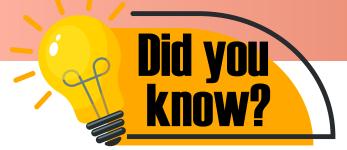


GCRC first learned about the product at the County Road Association's Road Show which happens during the Highway Conference. The Atlas Garage tested it out in the fall of 2022.

Aquaphalt is a simple
to use and effective
product for potholes.
The Aquaphalt patch
has made it through
two winters and
not one of the test
locations has failed.

-Mike McPherson, Montrose
Garage Supervisor

There is a three year warranty, but some say it can last five years. The downside is that it's more expensive than what GCRC currently uses. That's why it will be applied to roads with a higher ADT (average daily traffic) where crews often have to return. It's another tool in the toolbox to keep road workers and drivers safe while also providing a cost-efficient and quality county road system.

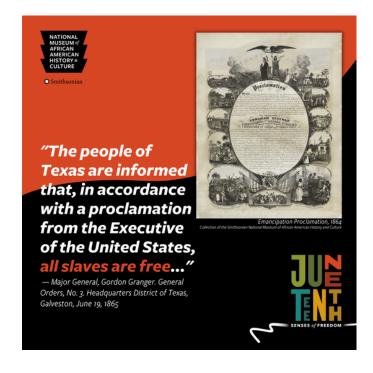


## Juneteenth

#### is celebrated Wednesday, June 19

#### What is Juneteenth?

The Emancipation Proclamation freeing slaves took effect on January 1, 1863; however, it was not implemented in Texas. On June 19, 1865, Union troops arrived in Texas and announced that all slaves were free. The day is also known as Freedom Day or Emancipation Day. Juneteenth became a federal holiday in 2021.



SCAN TO LEARN MORE



Thank you to
Kendra Love-Brezzell
for putting up
these Black History
Month banners in
February!

### The Genesee County Road Commission will be closed on May 27 in observance of Memorial Day.



Visit us at gcrc.org



Genesee County Road Commission 211 W. Oakley St. Flint, MI 48503