



## GENESEE COUNTY ROAD COMMISSION

### MEMO

**DATE:** February 17, 2022

**TO:** All Genesee County Road Commission Employees

**FROM:** Fred Peivandi, Managing Director

**CC:** GCRC Board of Commissioners

**RE:** GCRC COVID-19 Protocol Changes

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Due to the continuing decline of new positive COVID-19 cases, effective Friday, February 18, 2022, Genesee County Road Commission (GCRC) will no longer require GCRC employees to complete the daily COVID-19 screening questionnaire upon entering a GCRC facility. Face masks will not be mandated for any employees or visitors regardless of vaccination status. We encourage you to wear a face mask, especially if you or someone in your household is at high risk.

Even with the above changes, the following may apply:

1. You may still be required to wear a mask after a COVID-19 infection or exposure, as per guidance from the GCHD and CDC.
2. You must continue to report if you become infected with COVID-19 or are directly exposed. Quarantine protocols and contact screening will continue as they have, per current CDC guidelines. Informing us continues to be very important as new cases arise to limit the exposure and impact to your fellow employees and the organization.
3. If you feel sick, you must stay away from the workplace. Coordinate with the COVID-19 Coordinator and your supervisor.

GCRC employees and visitors may elect to continue to practice the face-mask safety protocols. If this is the case, it is entirely voluntary; however, GCRC will not tolerate any employee or visitor being subjected to threats or insults due to any persons electing to continue with the safety protocols.

After the previous two years, most people are experiencing "COVID fatigue," particularly with masking. We feel it is time to relax many of our restrictions and take a "breather" while the risk is lower. Safety protocols may need to be changed again in the future. We will continue to monitor infection rates closely. We will likely resume masking and other protective policies if rates increase significantly.

We want to thank all employees for their cooperation and ask that we all continue to be health-conscious to help keep our environment safe.

Thank you.

/fp