

# The ROADWAYS Report

Our mission is to collectively provide and maintain a safe, cost efficient and quality road system for motorists in Genesee County.



## Letter From The Managing Director

BY FRED PEIVANDI, P.E.

As we are in the midst of a very busy construction season, I am pleased with the progress made thus far. On Wednesday, July 27, the Road Commission cut the ribbon on our brand new South Dort Highway extension. The road was a long one, but I thank all of the Genesee County Road Commission employees who worked hard on this project. In addition, our maintenance department has made significant progress on the pavement repair and chip seal program. The paving crew tackled more than 60 miles, and our chip seal crew picked up very shortly after. The Engineering Department is managing \$31,035,200 in heavy construction projects, including \$15,855,200 million federal aid projects and \$15,180,000 million local and primary projects. This year's largest project was the Dort Highway project in Grand Blanc Township. There is still much more to be done this season. As stewards of the roads, our job is never complete. Keep up the good work, and please stay safe.

## Department Heads

**Fred Peivandi**  
Managing Director

**Randy Dellaposta**  
Deputy Managing Director

**Anthony Branch**  
Director of Maintenance

**Eric Johnston**  
Director of Engineering

**Tracy Khan**  
Finance Director

**Donna Poplar**  
H.R. Director

## Commissioners

- Chairperson** - Timothy Elkins
- Vice Chair** - Cathy Lane
- Members** - John Mandelaris  
Cloyce L. Dickerson  
David Arceo



# Project Updates



South Dort Highway, between Cook Rd. and Pollock Rd., opened to traffic on Friday, July 22. This project has been years in the making and dozens of GCRC employees had a hand in making it a reality. Thank you to all who worked on the project.

The GCRC trunklines maintenance crew has been hard at work this summer, completing pavement repair in early July and beginning chip seal operations that same week. More than 60 miles have been paved and more than 130 miles will be chip sealed and fog sealed.



**Also completed:**



Atlas Dam culvert lining



Bristol Rd. (Atlas Rd. to Lang Rd.)



4/6 federal aid resurfacing projects



Misty Meadows SAD

# Employee *Spotlight*

If you've ever had computer troubles at work, chances are Herb Herrick has stepped in to save the day. As the Computer Systems Administrator, Herb has helped dozens of Road Commission employees get back on track. July 28 will be Herb's last day before he retires. Looking back on his 25 years of service, Herb remembers rolling out the first computers at the Road Commission. "I brought us out of the Dark Ages and brought us into the real world, and then Mike [Lewis] made it better," he said.

Herb plans to spend his retirement flying his Beechcraft Musketeer airplane and taking care of his five cats: Sugar, Spice, Mittens, Snowball and Baby. Aside from sneaking food from the break rooms, Herb says what he'll miss most about GCRC is the people.

**"That's what I'm really going to miss - the terrific people and picking on every single one of them."**



## New Hires

- |               |                 |
|---------------|-----------------|
| Isiah Pasik   | Summer Seasonal |
| Jacob Stewart | Summer Seasonal |
| Brandon Wohl  | Summer Seasonal |
| Dexter Graham | Summer Seasonal |

**Welcome  
to  
GCRC!**

# NEW TO THE FLEET



Seven new Western Star 4900 trucks are now part of the GCRC fleet. These versatile, swap loader body vehicles come with rear cameras. They are replacing trucks that have been in the fleet for more than a decade. One will be going to the Montrose Garage, one to the Swartz Creek Garage, two to the Linden Garage and three to the Metro Garage.

## DEI COMMITTEE HOLDS FIRST MEETING



Did you know that the Genesee County Road Commission now has a Diversity, Equity and Inclusion Committee? The newly-formed committee held its first meeting on Monday, June 27. The purpose of the committee will be to create an environment where everyone is treated equitably and with respect and no voices are silenced. Committee members include: Kylie Dontje, Gary Hardnett, Tim Hopkins, Felicia Ivey, Dale Keeling, Antwan Martin, Nick Nims, and Danielle Seavey. Commissioner Cloyce Dickerson, Deputy Managing Director Randy Dellaposta, and H.R. Director will be instrumental in assisting the committee. Please feel free to reach out to any of these members with ideas for the committee.

# KEEPING COOL IN EXTREME HEAT



- Drink lots of water and Gatorade
- Avoid drinks with high caffeine or sugar
- Wear light colors
- Wear a hat
- If you or a crew member experiences any symptoms of heat exhaustion or heat stroke, seek medical attention

## Heat Exhaustion

### ACT FAST

- Move to a cooler area
- Loosen clothing
- Sip cool water
- Seek medical help if symptoms don't improve

Dizziness

Thirst

Heavy Sweating

Nausea

Weakness



## Heat Stroke

### ACT FAST

## CALL 911

- Move person to a cooler area
- Loosen clothing and remove extra layers
- Cool with water or ice

Confusion

Dizziness

Becomes Unconscious

*Heat exhaustion can lead to heat stroke.*

*Heat stroke can cause death or permanent disability if emergency treatment is not given.*

# Volunteers needed!

We need your help with Back to the Bricks!



The Genesee County Road Commission will have a booth at this year's Back to the Bricks event. It's a great opportunity to connect with the residents we serve and teach them about what we do.



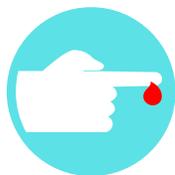
We are looking for employees to volunteer on August 19 (noon - 9 p.m.) and 20 (10 a.m. - 6 p.m.).

Please email Kylie Dontje at [kdontje@gcrc.org](mailto:kdontje@gcrc.org) if you are available to help for any amount of time.



# NEW

# HEALTHCARE PROGRAMS



On August 1, Blue Cross Blue Shield will begin offering new programs powered by Livongo.

Livongo offers connected devices, personalized coaching, supplies, and a data-driven, personalized experience.

You must sign up to participate in these new programs.

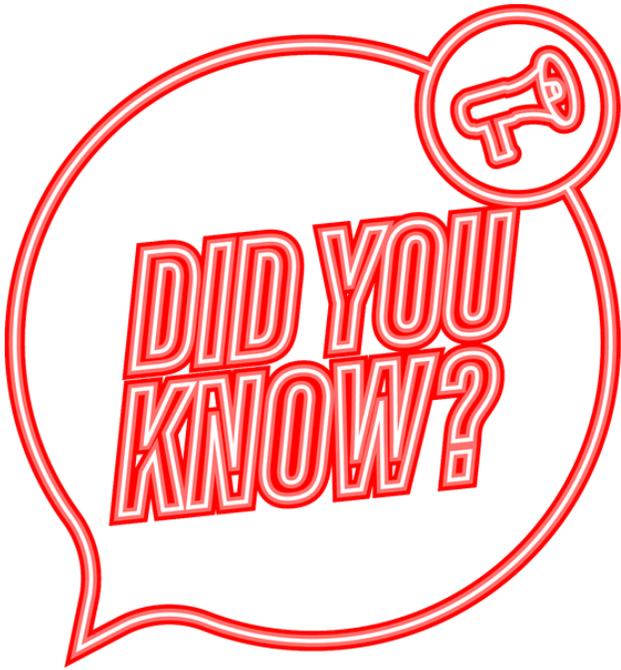


## Whole Person Solutions

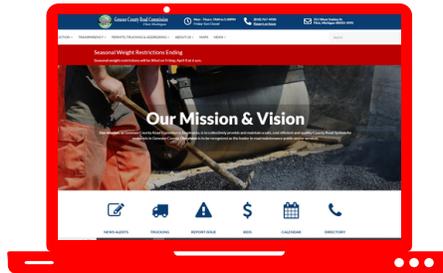
On August 1, Blue Cross Blue Shield has partnered with Livongo, offering a data-driven healthcare solution which provides personalized support that drives lasting positive outcomes

Diabetes solution	Prediabetes solution	Cardiovascular solution
<ul style="list-style-type: none"><li>• Hypertension</li><li>• Dyslipidemia</li><li>• Weight Management</li><li>• Behavioral Health*</li></ul>	<ul style="list-style-type: none"><li>• Hypertension</li><li>• Dyslipidemia</li><li>• Weight Management</li><li>• Behavioral Health*</li></ul>	<ul style="list-style-type: none"><li>• Dyslipidemia</li><li>• Weight Management</li><li>• Behavioral Health*</li></ul>
<b>Connected technology</b> Apps, member portal, and cellular devices	<b>Personalized health signals</b> Lifestyle change, medication adherence, emotional support	<b>Human centered approach</b> Digital and expert coaching adapts to member needs





You can access the Employee Handbook, Holiday Schedule, and more on our website?  
Scroll to the bottom of the page and click on Employee Center.



Visit us at [gcr.org](http://gcr.org)

